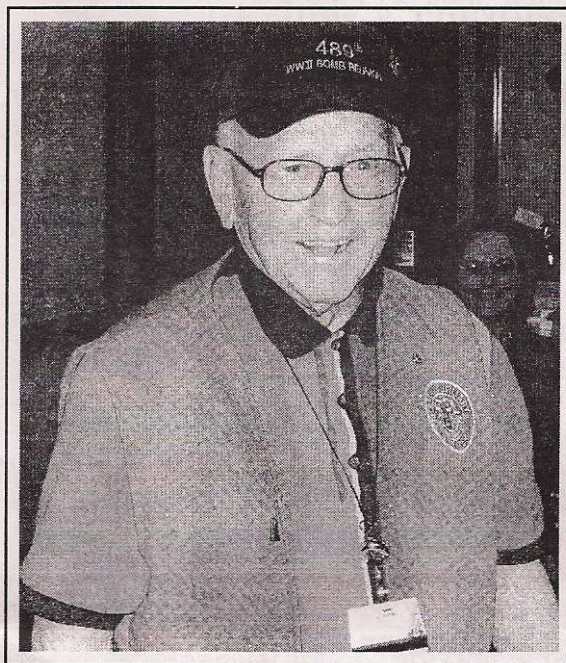




Headwaters Foundation, Inc.

June 2010

Chuck Reeves Lived for Family and Helping Others



Chuck passed away on April 15, 2010, at the age of 93. His list of accomplishments was long. Above all he was a dedicated family man and father to his five children as well as grandfather and great-grandfather. Chuck believed in helping people and was very involved in community functions; such as, the American Legion, Lions Club, VFW, Knights of Columbus, Catholic Charities and Headwaters, Inc. Chuck was a member of the initial Board of Directors of the Headwaters Foundation when it was formed on January 30, 1985, and remained a Board Member until September 18, 2007. Chuck also served on the Board of Directors of Headwaters, Inc. from 1982-1991 and 1993-1998, serving as President for 11 of those years.

When Chuck was asked what he does for fun, he replied, "Golf." He golfed on courses throughout the United States and had two "holes-in-one" on his list of accomplishments. Minutes of the February 12, 1986 Headwaters Foundation Board state, "Chuck Reeves is planning to put a golf tournament together in hopes of this being an annual event." This year we will be celebrating the 25th year of Headwaters Foundation Annual Charity Golf Tournament. As the result of Chuck's vision, over \$150,000 has been raised to provide financial support to benefit the programs of Headwaters, Inc. These funds have been distributed to Headwaters, Inc. to purchase needed equipment; such as, shredders, an electric forklift, shrink wrap machines, scales for production, computer equipment, adjustable tables, etc. People with disabilities and children with special needs have been blessed by Chuck's commitment and dedication to serving the most vulnerable population in our area.

When asked what Headwaters meant to Chuck, Chuck's daughter, Jeanne Gilbert, asked a dear friend of her fathers to comment. This friend said, "Of all the organizations that your Chuck volunteered for, his passion for the clients at Headwaters was what stood out to his many friends. He spoke of them as special individuals with extra special needs. Chuck was that "extra special" one who gave so much to his heartfelt project. It was this passion that so inspired so many of his friends to get 'on board the Chuck train.' He will be missed."

We dedicate the 25th Headwaters Foundation Annual Golf Tournament in memory of Chuck Reeves.

Headwaters Foundation

Incorporated in 1985, the Headwaters Foundation is a tax exempt 501(c)(3) private foundation whose sole mission is to provide financial support to benefit the programs of Headwaters, Inc.

Gifts to the Foundation ensure that Headwaters will always remain a viable service for the many individuals with disabilities who come for services from throughout Forest, Oneida, and Vilas Counties.

The Headwaters Foundation allows individuals the opportunity to make lasting tributes to benefit others, offering a wonderful way to affirm supporters' values and priorities. Honoring loved ones through charitable giving is often an especially meaningful act of paying tribute to someone special.



established to benefit the participants served by Headwaters, Inc.



HEADWATERS FOUNDATION

Twenty-fifth

ANNUAL GOLF TOURNAMENT

In Memory of Chuck Reeves

Save this Date!!

Monday, August 9, 2010

2 Chances for you
to win \$1,000.00

Hole-In-One Contest

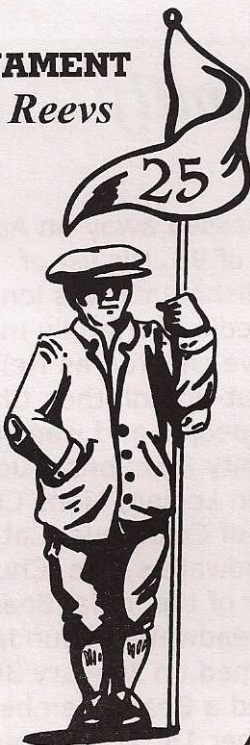
*Shot Gun starts at 8:00 a.m. & 1:00 p.m.
at the Rhinelander Country Club.*

*Tee, Door & Flight Awards
SCRAMBLE*

*4 Person - Shot gun Start
Entry Fee - \$90 Per Person*

*Includes golf, carts, prizes & dinner
Raffles and Auction following dinner*

*For more information, call
Jon Konz at 715.365.3201*



Headwaters Foundation Distributes Funds to Headwaters

Headwaters Foundation distributed \$3,506.43 to Headwaters to repair three doors and to complete the landscaping by our new "Headwaters, Inc." sign. In addition, \$8,600.00 was provided to Headwaters to upgrade their computer network system.

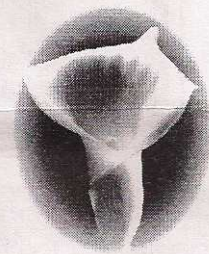
To Headwater's Supporters:

Your generosity has a way of touching many lives. Headwaters will strive hard to earn your continued respect and support. It is people like you who make the difference in the lives of people with disabilities and children with special needs.

Mary Hardtke, Director
Headwater's Inc.

A Tribute to Chuck Reeves

Chuck Reeves was a kind and gentle man, a trusted counselor to people of many generations, a man of compassion who was highly revered for his altruism and service to others. He often expressed his concern for vulnerable people and took the time to get involved in activities that he believed would enable them to have a better life. He recognized the needs of people with disabilities are just as important as everyone else's and would go out of his way for them in a spirit of friendship and goodwill.



At Catholic Charities Chuck was a valued Board member spanning the critical early years of our organization and also during our period of restructuring in the past decade. He was highly respected by all who knew him throughout his long and successful life of service to others. Because of Chuck Reeves there are hundreds of men, women, and children who today are far better off because of his ability to translate his love and concern for them into actions that transformed their lives.

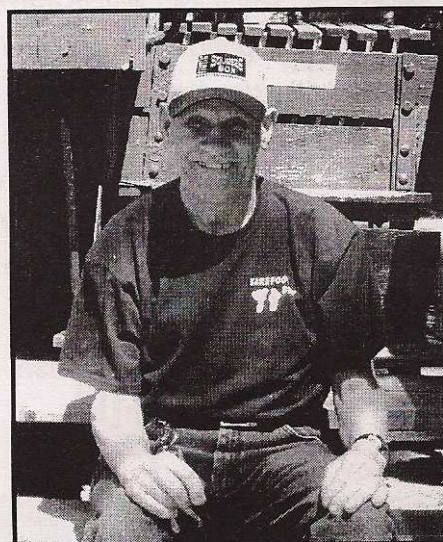
If you were lost at sea in a small boat, you'd want Chuck Reeves along to guide you over the boundless horizon.

Brian Soland
Executive Director, Catholic Charities Bureau



DAVID

*HEADWATERS
offers VALUE...
for the individuals
served through its
programs and for
the community
itself.*



ALBERT

Foundation President's Report



The Headwaters Foundation began in 1985, the same year as the Headwaters Charity Golf Tournament. Thanks to the loyal support of our many sponsors and the hundreds of golfers who have participated, the Headwaters Foundation raised over \$150,000 during the 25 year event. However important the money has been, we always considered

our primary purpose was to raise awareness of Headwaters and its service to Vilas, Oneida and Forest counties.

As I look back at the 25 years and the golf tournament, two names come to mind; Chuck Reeves and Ron Bosi. Chuck was a member of the original Foundation Board and was an avid golfer. Chuck passed away this year, but his memory will always be a part of our tournament. Another original and current member of our Board, Ron Bosi, was crucial to the success the event enjoyed. Ron retired this year as the golf pro at the Rhinelander Country Club and like Chuck, was dedicated to the tournament's success. Thanks to Chuck and Ron and everyone who has been a part of the annual event.

This year's Headwaters Charity Golf Scramble will be held August 9th at the Rhinelander Country Club on behalf of the Foundation. We look forward to seeing all the familiar faces and I'm sure a few new ones who will be participating.



Dennis Herrmann

President
Headwaters Foundation, Inc.

Headwater Foundation, Inc.

Legacy Society

An opportunity to continue supporting the work of **Headwaters** is extended to individuals by inviting you to become a member of the "**Legacy Society**" of the **Headwaters Foundation, Inc.**

Legacy Society Named Funds

A Named Fund is a contribution or group of contributions that total a minimum of \$5,000 or more given in the name of a person, foundation, business or organization. When gifts made to a Named Fund do not yet total \$5,000, it is referred to as a Named Fund in Process. When cumulative gifts exceed \$5,000, it is referred to as a Named Fund Established.

A Named Fund may be added to at any time and grow to any amount. Named Funds will be recognized on the Honor Wall located in the entrance at Headwaters, Inc.

Named Funds

Elmyra Hobbs
LaSalle St. Securities, LLC
M & I Marshall & Ilsley Bank of Rhinelander
M & I Marshall & Ilsley Bank of Eagle River
John & Kathy Powers
Lon & Virginia Sherman
Dr. Martin & Kathryn Smith

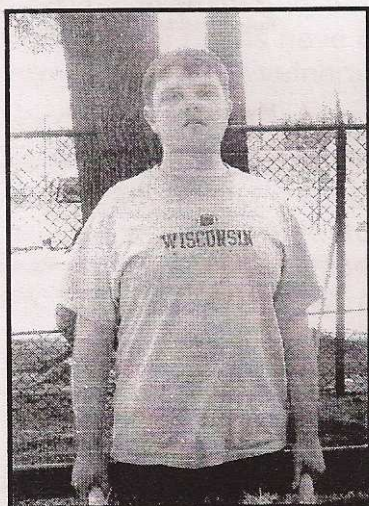
Named Funds in Progress

Mary & Ken Hardtke

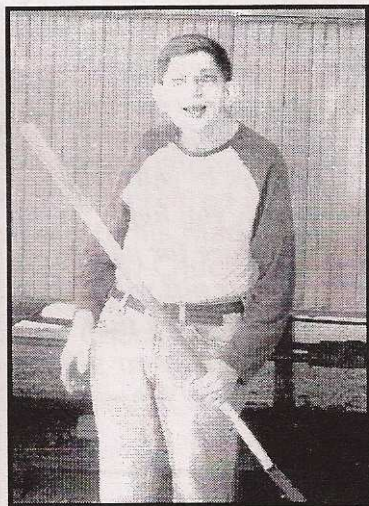
Barbara Sironen - In Memory of Eric Gavin Amaral

For additional information please call:

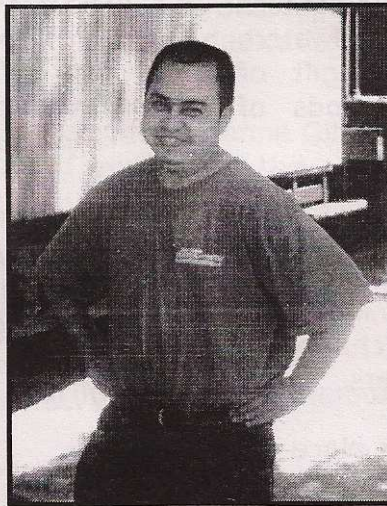
Mary Hardtke, Director
Headwaters, Inc.
1441 E. Timber Drive • P.O. Box 618
Rhinelander, WI 54501-0618
715.369.1337



SCOTT



DON



JONATHON



JOE

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Rhineland, WI 54501

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Headwaters Foundation, Inc.

The quality of Headwaters' services is greatly enhanced by annual gifts and special long-term gifts. These generous gifts help to meet today's needs and also provide for Headwaters' future needs.

You can help preserve the centers future by supporting Headwaters through a cash gift, a gift of securities or other methods of planned giving.

Finding the plan which best suits your needs depends upon what you want a financial plan to accomplish for yourself, your family, your friends and chosen charitable institutions like Headwaters.

A will is a good starting place for any plan you choose. By creating a will, you can make sure your

property is distributed the way you intended. Your financial advisor can assist you with both your personal and charitable giving plans.

When you give a gift to Headwaters in your will, you leave a legacy that will last and grow. A gift to Headwaters will make your resources count for years to come. By designating Headwaters in your will or insurance policy, you help guarantee a positive future for people with disabilities. Your gift will continue the important work that you, as a supporter started...your gift will leave a legacy for the future.



Headwaters Foundation, Inc. Board of Directors

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Ron Bosi, Vice President
PGA Golf Professional

Andy McMillion, Treasurer
Inside Sales Representative, Nortrax Equipment.

Gary Coppenger, Secretary
Retired Plant Manager, Printpack

Directors

Joseph Brauer
Manager, Oneida County Airport

Joe Duchac
Owner, Northway Sales

Mary Hardtke
Director, Headwaters, Inc

Mike Hauser
Accountant/CPA, Owner-Northland Accounting

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River Valley Bank

Bill Mitchell
Broadcaster, Radio Station WHDG

Tom Peterson
Retired Business Manager, Headwaters, Inc.

John Reinthal
VP of Investments, Heck Capital Advisors

John Stauner
President, James Lake Farms, Inc.