



June 2009

Headwaters Foundation, Inc.

Don Koszarek... Special Person... Special Family

Don has the notable distinction of being a part of the Headwaters' family longer than anyone, staff or participant. That is saying a lot, since we have more than a few "old timers!" Throughout his 37 years at Headwaters, one thing can be said of Don, he is steady. Don is also consistent, rock solid, sincere, kind, and always considerate. For as long as we have known Don, his primary interests are sports, especially the Green Bay Packers and Milwaukee Brewers, country music, and traveling with his family members. The trips he has enjoyed the most are to Lake Superior; Branson, Missouri; and the Packer Hall of Fame. If you ask Don why he is always on time to work, he will say, "to earn lots of money for good things on my trip."

Don, one of nine children of Ann and Steve Koszarek, enrolled at Headwaters on September 4, 1972, after graduating from high school. His mother, Ann, served as a volunteer for many years and warm memories of her

still remain at Headwaters. The characteristics seen in Ann were obviously transmitted to Don, resulting in the kind of person we admire so much. Ann presently resides in Green Bay and, along with his brothers and sisters, continues to have an influence on him. Don currently lives with Anna and John Lyons in Rhinelander.



One of Don's brothers, Father Bob Koszarek of St. Peter the Fisherman Catholic Parish in Eagle River says, "Headwaters has been a real refuge and saving grace for Don. He has always enjoyed Headwaters and

we are grateful that it has been available to Don in the community. He has a family of friends at Headwaters and that is why he enjoys going there every day. Headwaters is a reassuring place and provides a routine for Don."

*"to earn lots of money
for good things on my trips."*

Headwaters Foundation

Incorporated in 1985, the Headwaters Foundation is a tax exempt 501(c)(3) private foundation whose sole mission is to provide financial support to benefit the programs of Headwaters, Inc.

Gifts to the Foundation ensure that Headwaters will always remain a viable service for the many individuals with disabilities who come for services from throughout Forest, Oneida, and Vilas Counties.

The Headwaters Foundation allows individuals the opportunity to make lasting tributes to benefit others, offering a wonderful way to affirm supporters' values and priorities. Honoring loved ones through charitable giving is often an especially meaningful act of paying tribute to someone special.



established to benefit the participants served by Headwaters, Inc.

Headwaters Foundation Distributes Funds to Headwaters

Headwaters Foundation distributed \$8,942.53 to Headwaters, Inc. toward the purchase of two major pieces of equipment for their Production Program. A new shredder for their confidential document shredding (\$6,724) and a new shrink wrap machine with heat tunnel (\$2,218.53) that will be used to shrink wrap various products for area manufacturers. Special thanks to the Wisconsin State Council of the Knights of Columbus for their donation of \$7,500 and WPS for their donation of \$5,000 toward the cost of this shrink wrap machine. As result of these two pieces of equipment, people with disabilities were able to earn a paycheck and contribute to the tri-county economy.

Note

Headwaters is truly blessed to have families, participants, and community members support our mission and programs. We shall work hard to earn your continued respect and support.

Mary Hardtke
Director, Headwaters, Inc.



Headwaters Foundation 24th Annual Golf Tournament



Save this Date!

*Monday,
August 10, 2009*

*chances for you
to Win*

\$1,000,000

Hole-In-One Contest

*Shot Gun starts at 8:00 a.m.
and 1:00 p.m. at the
Rhineland Country Club
Tee, Door, and Flight Awards
SCRAMBLE*

4 Person - Shot Gun Start

Entry Fee - \$90 Per Person

*Includes golf, carts, prizes & dinner
Raffles and Auction following dinner!*

*For more information call Ron Bosi at
715.365.3201*

*HEADWATERS offers VALUE...
for the individuals served through its programs
and for the community itself.*



Dan



Heather



Marisa

Foundation President's Report

Since the autumn of 2008, the economy has faced one of the most uncertain business environments ever. Federal and State agencies are faced with increasing demands; at the same time revenues have decreased. Nowhere is this felt greater than social services. These are the times the Headwaters Foundation must stand ready to help shoulder the burden.



I am pleased to report that as a result of our annual golf tournament and their wonderful participants and sponsors, along with the generosity of those who contribute directly to the Foundation, we had our most successful year yet in 2008. To everyone on behalf of our entire Board....Thank You!



And now, we roll up our sleeves and look forward to 2009.

Dennis Herrmann

President
Headwaters Foundation, Inc.

Headwater Foundation, Inc.

Legacy Society

An opportunity to continue supporting the work of Headwaters is extended to individuals by inviting you to become a member of the "Legacy Society" of the Headwaters Foundation, Inc.

Legacy Society Named Funds

A Named Fund is a contribution or group of contributions that total a minimum of \$5,000 or more given in the name of a person, foundation, business or organization. When gifts made to a Named Fund do not yet total \$5,000, it is referred to as a Named Fund in Process. When cumulative gifts exceed \$5,000, it is referred to as a Named Fund Established.

A Named Fund may be added to at any time and grow to any amount. Named Funds will be recognized on the Honor Wall located in the entrance at Headwaters, Inc.

Named Funds

Elmyra Hobbs
LaSalle Street Securities
M & I Marshall & Ilsley Bank of Rhinelander
M & I Marshall & Ilsley Bank of Eagle River
Lon & Virginia Sherman
Dr. Martin & Kathryn Smith

Named Funds in Progress

Mary & Ken Hardtke

Barbara Sironen - In Memory of Eric Gavin Amaral

For additional information please call:

Mary Hardtke, Director
Headwaters, Inc.

1441 E. Timber Drive
P.O. Box 618

Rhinelander, WI 54501-0618
715.369.1337

David S. who works on the new shredder and shrink wrap machines says, "I like working on them because of the big paycheck I earn." One of David's supervisors says that because of the volume of work participants produce on these machines, they can earn more money.



Nick



Jonathon



Eric

Headwaters Foundation
P.O. Box 618
Rhineland, WI 54501

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Headwaters Foundation, Inc.

The quality of Headwaters' services is greatly enhanced by annual gifts and special long-term gifts. These generous gifts help to meet today's needs and also provide for Headwaters' future needs.

You can help preserve the centers future by supporting Headwaters through a cash gift, a gift of securities or other methods of planned giving.

Finding the plan which best suits your needs depends upon what you want a financial plan to accomplish for

yourself, your family, your friends and chosen charitable institutions like Headwaters.

When you give a gift to Headwaters in your will, you leave a legacy that will last and grow. A gift to Headwaters will make your resources count for years to come. By designating Headwaters in your will or insurance policy, you help guarantee a positive future for people with disabilities. Your gift will continue the important work that you, as a supporter started...your gift will leave a legacy for the future.

advisor can assist you with both your personal and charitable giving plans.

A will is a good starting place for any plan you choose. By creating a will, you can make sure your property is distributed the way you intended. Your financial

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